

The BSB signs up to the Women in Finance Charter.

The BSB's senior management team is its Executive Committee (ExCo).

ExCo currently has six members; three of these are women.

We have activities to promote gender and other aspects of diversity, but (given the size of the organisation, at c. 33 people) no other specific targets. BSB remuneration does not include a variable pay element, so we cannot link pay directly to gender diversity targets.

Gender diversity is, however, one of the factors taken into account when reviewing the management and leadership performance of members of the senior executive team.